



# Global Action Report

Catalyzing connections. Powering changemakers. Sharing insights.

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Spring 2023

## From the CEO

2022 was a year of change for Panorama. We doubled the size of our staff, expanded our board of directors, opened a new satellite office in Washington, D.C., and increased our catalytic partnerships, which are key to everything we do.

We also pivoted toward a new organizational model to intentionally deliver on our commitments to co-develop solutions to drive systems change across issues and sectors. We now have three organizations working together as a platform — **Panorama Group**. Panorama Group gives partners access to holistic tools, resources, and expertise to advance their objectives. These organizations are **Panorama Global**, a social impact nonprofit; **Panorama Strategy**, a social purpose consultancy; and **Panorama Action**, our newest, a social welfare organization that is committed to improving the lives of people and the planet through policy development, issue advocacy, and lobbying.

Our community of organizations develops scalable solutions to some of the world's most pressing challenges, including reducing image-based abuse on the internet, addressing barriers to global type 1 diabetes care, increasing the number of women running for elected office, strengthening the global health supply chain, and much more. This report spotlights how we share insights gained through our work, catalyze connections to drive momentum, and power changemakers to accelerate progress equitably and sustainably.

As we look to the future, we will increase our efforts to support social change leaders and visionaries who are taking bold action. And we will continue to do what we can to catalyze new partnerships, because we believe that's what's needed to make change happen. We look forward to deepening our partnerships to accelerate the pace of change in the year to come.



**Gabrielle Fitzgerald**  
Founder and CEO  
Panorama Group



Panorama Group hosts a community of social impact organizations that develop scalable solutions to some of the world's most pressing challenges.

**We help our partners navigate the winding path from idea to impact.**



## PANORAMA GLOBAL

Panorama Global is a social impact nonprofit that empowers changemakers through radical collaboration.

Panorama Global empowers individuals and organizations at all stages — whether new to activism or seasoned social changemakers — to transform aspirations into action and increase impact.

[Visit Panorama Global](#)



## PANORAMA STRATEGY

Panorama Strategy is a social purpose consultancy that accelerates progress for partners through audacious thinking.

Panorama Strategy is a consulting group that works hand-in-hand with nonprofits, philanthropists, governments, private entities, multilaterals, and foundations, of all shapes and sizes to envision and execute bold approaches to social change.

[Visit Panorama Strategy](#)



## PANORAMA ACTION

Panorama Action is a 501(c)(4) advocacy organization that mobilizes voices and resources through bold action.

Panorama Action is dedicated to improving the lives of people and the planet by maximizing social impact through policy development, issue advocacy, and lobbying on a wide range of community challenges.

[Visit Panorama Action](#)

We partner with social impact leaders to build and implement scalable solutions that leverage Panorama's capabilities in finance, grantmaking and grants management, recruitment, human resources, communications, strategy development, and advocacy.



## Networks

Aligned efforts  
to drive change



## Collaboratives

Engaged partnerships  
to catalyze a shared vision



## Learning communities

Focused spaces  
to spark dialogue



## Secretariats

Structured frameworks  
to guide collaboration



## Fiscal sponsorship

Shared infrastructure  
to implement ideas



## Funds

Pooled resources  
to implement progress



## Catalytic initiatives

Incubated ideas  
to jump-start progress



## Custom solutions

Targeted support  
to meet unique challenges



# Catalyzing connections

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Panorama is built on the foundational understanding that pressing social issues can be addressed more quickly, equitably, and sustainably through the sweeping lens of collaboration than the narrow mindset of competition. Whether we are working to build community amongst disconnected peers, forge consensus for purpose-driven organizations, or align local, national, and international perspectives under a shared vision, our goal is always to catalyze connections in the pursuit of progress.

Representatives of **Pillar of Health**, a T1D Community Fund grantee partner, discuss type 1 diabetes care in Kabgayi Hospital in the south of Rwanda. (Photo: Laurien Sibomana / PoH)



# Global grantmaking to support and connect organizations

Despite the unique insights that come from working on the frontlines of vital health service delivery, the perspectives of community-based organizations are often disconnected from national or global planning on issues like access to type 1 diabetes care.

In 2022, with seed funding from the **Leona M. and Harry B. Helmsley Charitable Trust**, Panorama Global developed and launched [The Type 1 Diabetes \(T1D\) Community Fund](#) to support community-based organizations in low- and middle-income countries (LMICs) by providing funding and opportunities for grant recipients to build connections for learning and partnership with other type 1 diabetes organizations.

Through this work we aim to accelerate the impact that can be unlocked by investing in, and drawing insights from, local leaders supporting people living with type 1 diabetes.

The initial result of our work is an [inaugural cohort](#) of grantee partners, selected from 85 proposals submitted by organizations in 40 countries. Two-year grants, totaling just under \$1 million, will support and catalyze connections between 16 community-based organizations in Africa, Latin America, Middle East and Central Asia, and South Asia.

## Built on Panorama's platform

While The T1D Community Fund is powered by **Panorama Global**, its initial design and approach was shaped by **Panorama Strategy**.

Panorama Strategy led a consultative process that leveraged the Helmsley Charitable Trust's deep experience and ecosystem knowledge alongside our team's firsthand knowledge of health systems, advocacy, and frontline care delivery. The resulting strategy supports community-driven solutions on several levels: by funding direct service programs, catalyzing connections between groups, and amplifying the voices of community-based leaders in LMICs to inform systems change.

Panorama Global then developed the programmatic and operational approach for this strategy, including program rubrics, a low-lift application process, and an inclusive but rigorous application and due diligence review. This approach also ensures that the effort can grow as a collaborative fund with other philanthropists' investments.



**At Helmsley Charitable Trust we know that the individuals, families, and communities affected by type 1 diabetes have the most vested interests in finding solutions, and in Panorama, we found a partner with a shared focus on centering and empowering the individuals and organizations closest to the issues.**



**James Reid**

Program Officer, T1D  
Helmsley Charitable Trust



# Bringing together peers, funders, and social impact leaders

All of our programs and projects are grounded in collaboration, bringing together stakeholders and viewpoints from across sectors and centering the voices of those closest to the issues in which we work.

Whether a custom solution for a partner, or an added benefit of receiving grants from a Panorama fund, our peer learning communities are expertly and deliberately designed to engage participants in deep learning, make unexpected connections, and uplift the insights and experiences shared to inform the sector more broadly.

Our peer learning communities also are not one-off experiences, set off from the rest of our programmatic work. Rather, the peer learning element is built into the fabric of nearly every initiative and program we manage to ensure that grant recipients and partners alike can partake in community with peers who understand their challenges and can share best practices.

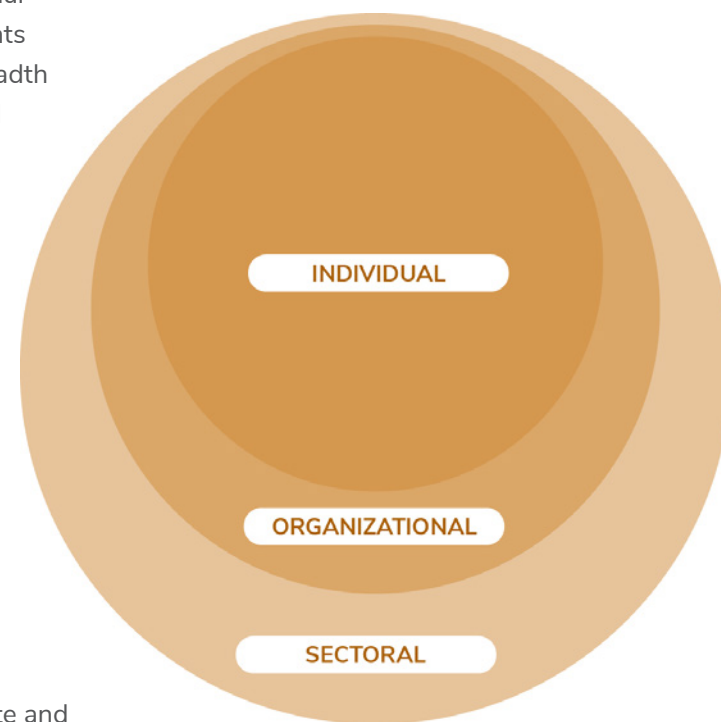
## Ripples of impact

Each learning community we design, build, or facilitate catalyzes connections and sparks meaningful dialogue that can help advance social change more broadly. With this goal, participants help create ripples of impact across the full breadth of an issue on an individual, organizational, and sectoral level.

**Individual:** Fosters peer-to-peer relationships and networks to exchange knowledge, expand opportunities for future collaborations, and crowdsource ideas and feedback.

**Organizational:** Helps organizations manage growth, organizational culture, strategy, sustainability, and innovation, and seeds opportunities for cross-organization collaborations.

**Sectoral:** Develops collective insights to educate and influence cross-sectoral issues and shift norms in philanthropy and the broader social sector.





## Recent examples of peer learning work:

### Managing large, unrestricted gifts

As part of our [Collaborative Learning from Impact Philanthropy](#) initiative, we have convened six groups of organizations (more than 100 in total) that have received large gifts from philanthropist MacKenzie Scott. Participants have exchanged experiences and lessons learned in managing the opportunities and challenges that have arisen from unprecedented influxes of funding.

### Advancing women's power and influence

We partnered with the [National Center for Family Philanthropy](#) to design and facilitate the [Women's Power and Influence Learning and Action Cohort](#) for funders seeking to improve gender equity in the U.S. Over a span of five months participants have learned from – and with – leading gender equity experts, mentors, and other funders to develop innovative giving plans.

### Centering social capital for youth success

We designed the Social Capital Learning Collaborative to foster connections, share insights and innovations, and co-develop best practices for helping youth build social capital to advance their educational and career outcomes. Over the course of nine months, leaders from 19 organizations explored social capital theory and identified how it could be best applied to delivering support services to youth.

Get in touch with our team at [PeerLearning@PanoramaGlobal.org](mailto:PeerLearning@PanoramaGlobal.org) to learn about upcoming peer learning opportunities and how we might work together.



For virtually any next step you are considering, it is highly likely a previous Scott-recipient has gone through it and wants to help. Lean on communities of Scott recipients, such as the one incubated by Panorama, to identify which organization or leader can best advise you.



**Matt Forti**  
Managing Director  
One Acre Fund



Communicate, engage, and learn through your community. Keep key stakeholders – board, staff, donors, partners – informed of what you are thinking. Along the way, look for advice and perspectives. Talk to previous Mackenzie Scott grantees and others who have had 'big bet' investments.



**Elena Bonometti**  
CEO  
Tostan





# Connecting state and national partners to achieve gender parity in U.S. politics

Even after recent and historic gains in women's political representation in the U.S. we are not on track to reach parity in our lifetimes, nor in our children's.

This journey can't be accelerated by just a few organizations working nationwide – it will require national, state, and local leaders all stitching together their unique perspectives and resources. [The Ascend Fund](#) has a strategy for learning what can help us on this path early and how we can work together.

Ascend's state pilot project has focused attention, resources, and network-building in three states that are at different stages of parity: Michigan, Mississippi, and Washington. The lessons we've learned and connections we've helped build are already informing work across the U.S.

## Progress in Michigan

In the state of Michigan, for instance, Ascend's work has contributed to gains in parity, with the number of women in state legislature increasing by 15% after the 2022 elections. With our support and help making connections, several of our state and national partners played important roles in these gains.

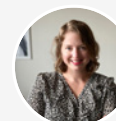
**Supporting candidates with children:** State Senator Stephanie Chang worked with our national partner, **Vote Mama Foundation**, to introduce a bill to allow candidates to use campaign funds for childcare. While the bill didn't pass, our state partners met with Vote Mama to discuss its passage in 2023.

**Helping Black women run for office:** With Ascend's support, Michigan-based **Mothering Justice** launched a new program to empower Black women to run for political office. The program recruited 26 women from across the state to run for office or work on campaigns in 2022 and beyond.

**Countering anti-LGBTQ+ rhetoric:** Ascend's partner, **Equality Michigan**, ran a #HateWon'tWin campaign to counter anti-LGBTQ+ rhetoric. This campaign ultimately helped elect a pro-equality majority with the largest LGBTQ+ caucus in state history.



Vote Mama wouldn't be where it is today without early support from The Ascend Fund. Their financial investment was critical to our initial launch, and the connections they have made to partners and funders have been instrumental in our ongoing growth. We're so grateful to be part of Ascend's portfolio.



Corie Pope Lieberman  
Chief Development Officer  
Vote Mama



Photo: Mothering Justice





**Pictured:** Michigan State Senator Stephanie Chang and her family. Senator Chang previously trained with an Ascend Fund partner, **New American Leaders**, to run for office.



Photo: Stephanie Chang



# Strengthening the global health supply chain

Three years into a global pandemic that has shown vulnerabilities and inequities in so many of the systems around us, our team at **Panorama Strategy** was privileged to contribute to improvement of the global health supply chain. Our team helped facilitate and convene major global health donors, including the **Bill & Melinda Gates Foundation** and **United Nations** agencies, with the goal of strengthening cross-agency collaboration on global health supply chain investments.

Panorama Strategy works across sectors to forge connections between organizations and leaders in order to create impactful collaborations that are greater than the sums of their parts. In our support for global health supply chain leaders, this has meant facilitating a series of strategy sessions to define roles, goals, and key organizational design attributes that would inform a new group structure.

As a neutral secretariat, we carried out in-depth assessments to map out existing stakeholder systems and identify gaps, opportunities, and priority topics for enhancing collective impact. In this next phase we are now helping guide the transition to this new model and advancing priority topics for strengthening global health supply chains.

This work culminated in the development of a shared strategy for global collaboration and a new forum to enable deeper collaboration. One day this global forum could serve the broader global health supply chain community with a space to mobilize around a shared vision, align on a roadmap to advance the field, jointly advocate for increased attention and resourcing for supply chains, and exchange information on lessons learned and best practices.



**Panorama Strategy's secretariat support and the improved collaboration they've enabled amongst the global health supply chain donor community comes at an important time. As a result of this work, the community has a unique opportunity to create a long-term vision for the global health supply chain and maximize current investments and resources to strengthen health systems in low- and middle-income countries.**



**Maeve Magner**  
Leading expert on global health supply chains

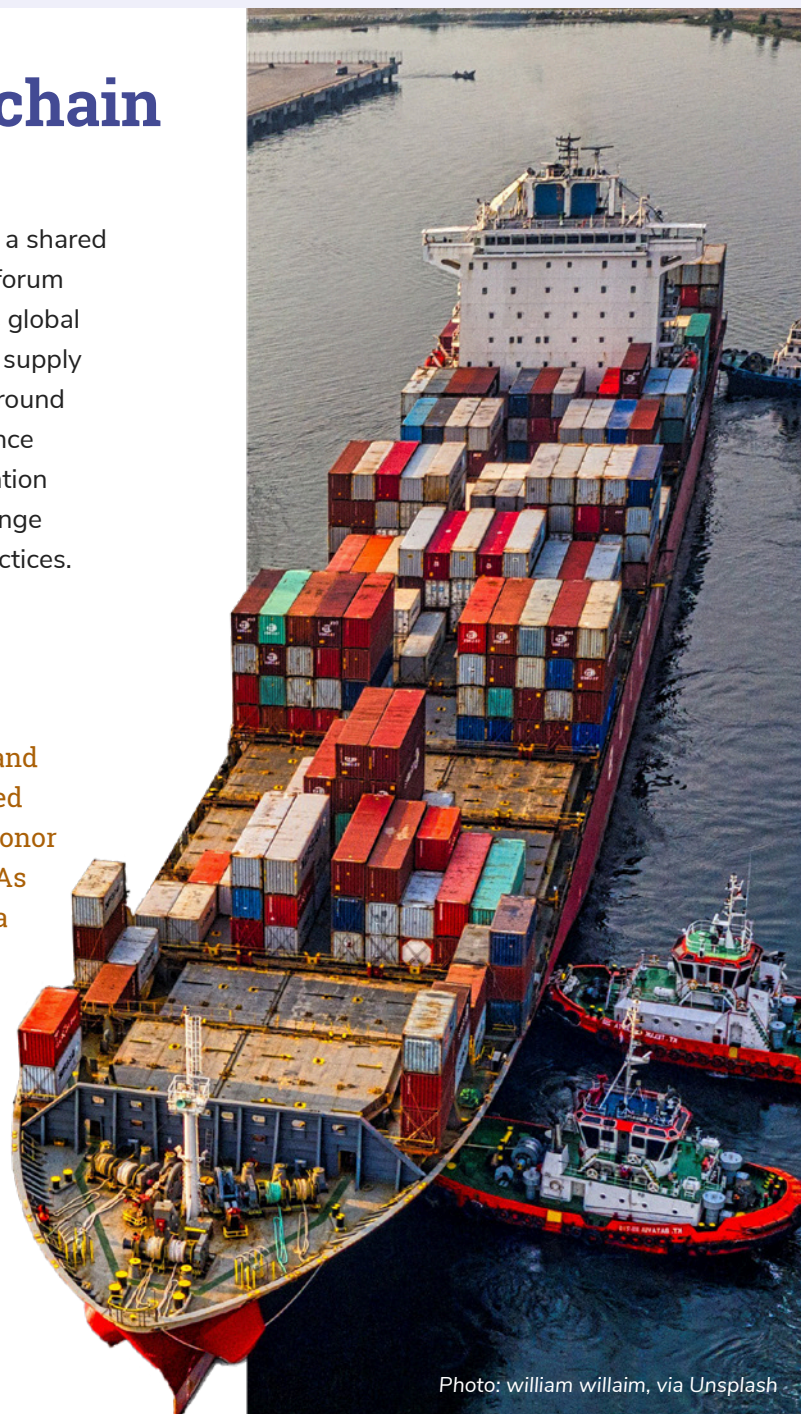


Photo: william willaim, via Unsplash

# Powering changemakers

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At Panorama we provide a platform for social change to help entrepreneurs, experts, and other leaders get their ideas off the ground – because we know that world-changing ideas can emerge from leaders anywhere. Whether we are helping reduce administrative burden through fiscal sponsorship, incubate emerging solutions through catalytic initiatives, or accelerate journeys from vision to impact, our approach to social change always considers how we can support changemakers in accelerating progress toward their goals.





# Reimagining what's possible in global development

[Unlock Aid's](#) stated mission is no less lofty than changing the way more than \$150 billion in international development aid is disbursed each year. As a global coalition of 50+ leaders and organizations – and as one of [Devex's](#) top [global development organizations to watch in 2022](#) – Unlock Aid is well-placed to do just that.

And with our focus on streamlining the way innovators around the world can scale their impact, fiscal sponsorship at Panorama offered a natural path to impact for the coalition.

Powered by Panorama's platform for social change, Unlock Aid has gained access to \$1M+ in funds and grants over the past year. By consolidating grant and finance management and other back-end administrative services, our team has freed up valuable resources and time for the staff at Unlock Aid to focus on their core mission.

In August 2022 this included a [“Moonshot Accelerator,”](#) convened by Unlock Aid, in partnership with the **Day One Project**, in Mexico City to reimagine what might be possible in global development. Each of the 70+ world leading change agents explored new ways to meet the UN's sustainable development goals (SDGs) by 2030.

The guiding question asked of these leaders – “If you had \$500 million, how would you spend it?” – resulted in 14 “moonshots,” for meeting the SDGs within the decade. Each of the big ideas they raised show the potential impact of unlocking aid for the next generation of leaders and organizations who have too often been barred access.

These ideas inspire us to reimagine what might be possible in global development. We hope they inspire you too.



Above: illustrations by Manuella Bonomi of the “moonshots.”





# Expanding Indigenous-led initiatives for gender, earth, and racial justice

In the United States, many programs created to support Native people have been designed by non-Native organizations or treat Native communities as a monolithic group. To address this disparity, Dr. Kelly Hallman created the [Indigenous Justice Circle](#) (IJC).

Dr. Hallman started the project in 2022 after five years of leading the Indigenous Adolescent Girls Empowerment Network at the Population Council. This new project is designed to mobilize Indigenous people for collective action and address gender, race, and climate issues more broadly through data initiatives, technical assistance, and strategic collaborations.

But as an emerging organization, Dr. Hallman said, “Indigenous Justice Circle faced the challenge of balancing the development of essential business functions of a nonprofit organization with continuing to serve our community and grow our core work.” In Panorama Global, Dr. Hallman found a platform for social change that offered many benefits without getting slowed down by starting an organization from the ground up.

With much of the administrative burden of starting a new nonprofit endeavor alleviated by fiscal sponsorship, the team at IJC has been able to put their time and energy in this early phase into implementing their vision of Indigenous justice.

While still in its early days, Panorama’s fiscal sponsorship of IJC has already enabled Dr. Hallman and her team to start accepting charitable donations from funders and small donors alike, book contractors who developed a community assessment guide and created IJC’s newsletters and website, and partner with the **Oklahoma City Indian Clinic** to incorporate IJC modules into its programming with Native girls.

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To prepare for our launch, I interviewed 11 fiscal sponsors and found Panorama Global to be the most responsive and accommodating to our unique needs. Their diverse team brings supportive and creative energy to the challenges we present, and I am grateful for our partnership. I have confidence in Panorama Global’s commitment to walk honorably with us as we continue to grow as an organization.



**Dr. Kelly Hallman**  
Founder & Executive Director  
Indigenous Justice Circle

Photo by Vladimir Badikov,  
Voice of America





# Shaking the tables where decisions are made

The philanthropy sector has often taken a short-term approach to addressing long-term, systemic challenges. However, [Shake the Table](#) has recently gathered a compelling evidence base for an opportunity to create both short- and long-term impact through increased funding for feminist movements.

Developed in collaboration with **The Bridgespan Group**, their widely-cited report, [Lighting the Way: A Report for Philanthropy on the Power and Promise of Feminist Movements](#), presents an urgent call to make additional investments in feminist movements.

Hosted since 2020 at Panorama Global, Shake the Table, formerly Feminist Imaginations, has benefited from streamlined administrative support while their team focused on their critical work. Our team has acted as a thought partner and provided operational support as they continue to host dialogues, convene conversations, and lead further research, outreach, organizing, and curriculum design efforts that elevate insights from movements for economic, gender, youth, and racial justice.

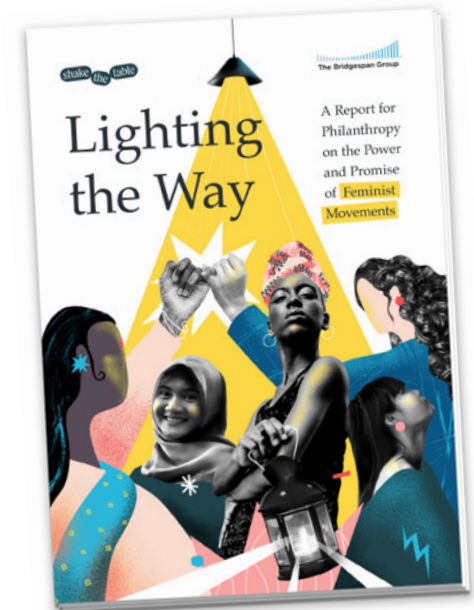
We are proud to partner with Shake the Table in this work because, as they continue to highlight, decisions that impact the lives of the many are too often made at tables set by the few.



Panorama Global plays a powerful role in the funding ecosystem thanks to their emphasis on bringing together many different actors in innovative ways. At Shake the Table we both share and appreciate this approach, as Panorama's fiscal sponsorship of our team is a great example of the many ways Panorama powers change on a global scale.



Pamela Shifman  
Founder  
Shake the Table



Report and illustrations  
designed by Rashmi Gupta





# Driving investment in solutions for gun violence prevention

Despite years of proven success, a strategy known as community violence intervention has long been overlooked. That's changed recently and the community-based gun violence reduction movement is now poised for momentum—and investment.

Anchored by [Hyphen](#), a fiscally-sponsored partner of Panorama, The White House **Community Violence Intervention Collaborative (CVIC)** worked from July 2021 through December 2022 to support this movement by scaling evidence-based, community-led strategies that enhance public safety for children, families, and communities.

Over that period, CVIC worked in public-private partnership with support from 16 prominent philanthropies to support 50+ community violence intervention programs across the country with training, technical assistance, and peer learning. Community members in closest proximity to violence were equipped with the skills, tools, and resources needed to intervene, prevent, and treat violence as a public health issue.

CVIC also helped local community violence intervention groups secure at least \$27.5 million in federal, state, and city funding to support frontline community violence intervention programs, returning four times the philanthropic investment in CVIC.

Today, what once was a series of independent, grassroots efforts has become a nationally recognized, evidenced-based network of community change agents. Philanthropic investment in these newly-strengthened organizations and similar programs will play a critical role in catalyzing growth and leveraging the promise of future federal funding.

This is where Panorama stepped in—through partnership with Hyphen, we created The Resolve Fund to build on the landmark investments made in community violence intervention and accelerate support to local programs at a time when strategic funding is the key to scaling their impact. Pooling investments from donors of all sizes with an initial focus on support for local changemakers and long-term, community-driven solutions, Resolve will amplify community violence intervention as a critical component of gun violence prevention efforts.



As a public-private collaboration with the White House, CVIC provided an important catalyst to strengthen local gun violence intervention efforts for and led by low-income communities and communities of color—but to truly capitalize on this moment, community violence intervention requires additional private investment. Panorama, as Hyphen's fiscal sponsor, realized the potential of this critical opportunity for impact and with our input, created The Resolve Fund to accelerate philanthropic investment that empowers communities.



**Archana Sahgal**

Founder and President

Hyphen

The  
**RESOLVE**  
Fund





**Pictured:** Participants and funders of the Community Violence Intervention Collaborative gather for a photo at The White House Eisenhower Executive Office Building on December 8, 2022.

Photo: Hyphen





# Sharing insights

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At Panorama we believe in sharing the knowledge and insights we generate as widely as possible. Whether we are analyzing recent trends in philanthropy, amplifying community-generated recommendations, or convening world leaders, we prioritize sharing the valuable insights gained through our work.

Photo: Participants of the first-ever Global Lived Experience Expert Summit, convened by Panorama in September 2022 to share insights into the issue of image-based sexual abuse.





# Calling on world leaders to act on COVID's lessons

In partnership with members of the **Independent Panel for Pandemic Preparedness and Response** and the government of **New Zealand**, [Pandemic Action Network](#) (PAN) hosted a candid conversation amongst international leaders and experts on the sidelines of the United Nation's 77th General Assembly in September 2022. This session — calling for world leaders to prioritize pandemic preparedness and response at the highest levels — took place at a pivotal moment as many governments began moving on from the COVID-19 pandemic without taking action on hard-earned pandemic prevention, preparedness, and response lessons.

As **International Rescue Committee President** David Miliband summed up, “We are not preparing for the next pandemic, we haven’t even finished the business of addressing the current pandemic either, at a global, national, or local level.”

Pandemic Action Network, co-founded by Panorama's CEO and powered by Panorama, is a leading advocacy platform built to ensure the world is prepared to respond to outbreaks and prevent the next pandemic. Now in its third year, the Network continues to drive collective action and share insights among its robust roster of more than 350 partners through focused working groups, a [weekly newsletter](#), and targeted convenings.



Then-Prime Minister of New Zealand Jacinda Ardern speaking with Former PM Helen Clark at PAN's UN side event.



**We are tired of meetings. We are tired of conversations. We need to be guided by the science, we need to listen to people, and we need action!**



**Ellen Johnson Sirleaf**  
Former President of Liberia



# Encouraging trust-based, unrestricted funding

Panorama's [Collaborative Learning from Impact Philanthropy](#) initiative is shifting norms and practices around making and managing large, trust-based, unrestricted grants. In response to MacKenzie Scott's transformational giving over the last two years, we have gathered data and insights from 100+ grant recipients and shared the learnings more broadly.

## Recommendations for funders

As some philanthropic organizations move towards more impact- and trust-based funding models, they may consider the following recommendations from nonprofit leaders who have recently received and managed large, unrestricted funding:

- **Give nonprofits time to be more strategic** in their grant allocations and define scale for themselves.
- **Have honest conversations with grant recipients and listen to their expertise** to create outcomes, expectations, and goals for their organizations.
- **Abandon instant gratification and invest in systems change** for the long-term, redressing the misconception that nonprofits can operate with less time, people, and overhead.
- **Invest in the internal infrastructure needed for leadership development** at all levels, from building the board to supporting those newer to the workforce. As one grant recipient said, "If we don't have the operations, the culture falls apart."

## Recommendations for nonprofits

When organizations receive large, unrestricted funding, leaders must make timely decisions that will impact the organization across several areas. Participating nonprofit leaders are collectively sharing knowledge and advice with organizations that might be in the early stages of receiving a large gift:

- **The decision-making process to allocate the funds will all depend on your own team** and your organization. Take time and engage others in the process. This may include people you serve, staff, board members, external partners, and trusted colleagues.
- **Create and test internal and external communications strategies** to communicate with various important stakeholders including staff, board members, donors, and the communities you serve about the intended uses of the grant, highlighting their effectiveness and the need for continued support.
- **Donor stewardship after receiving a large, unrestricted gift is important.** Carefully develop a plan to bring them in to celebrate with you and position them as core supporters of your work.
- Organizations who are scaling up their teams must **be prepared to tend to change management** and their organizational culture.

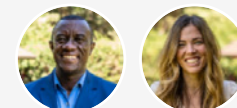
## Other insights gathered

Nonprofit leaders who are managing a large, unrestricted gift, or those who want to learn more, can learn more about our [peer learning communities](#) or sign up to receive information about our resources and trainings.

For more insights from grant recipients and analysis of previous rounds of funding, [visit our website](#).



Though large gifts are by nature 'disruptive', ideally you already have an ambitious strategic plan and stretch goals as an organization. We looked at our existing strategy and thought about how the gift could help us reach our existing goals faster, with greater quality, with greater alignment to our values, and with greater sustainability.



Julius Mbeya and Ash Rogers  
Co-CEOs, Lwala Community Alliance



# Accelerating global action against image-based sexual abuse

Despite the increasing rates of image-based sexual violence around the world, there is no common nomenclature to talk about this work, and many countries still don't have federal laws protecting survivors or holding perpetrators accountable.

We recognized that coordinating, supporting, and building a knowledge base for a fragmented but motivated field could catalyze great progress, and so we created the [Image-Based Sexual Abuse \(IBSA\) Initiative](#) and published the first-ever global landscape analysis of its kind.

[I Didn't Consent: A Global Landscape Report on Image-Based Sexual Abuse](#) provides baseline information on gaps and opportunities in providing justice and healing for survivors, recommendations for how stakeholders from civil society, government, and technology groups can work together, and lessons learned in countries that could be applied in others. Drawing from partnerships and exchanges with 50 leaders from civil society, academia, government and advocacy, and survivors from 19 countries, the report provides an important, shared framework to take the field's work to the next level.

As a complement to the groundbreaking report, Panorama also hosted two global summits to build community, gather insights, and share recommendations amongst lived experience experts and civil society leaders from around the world.

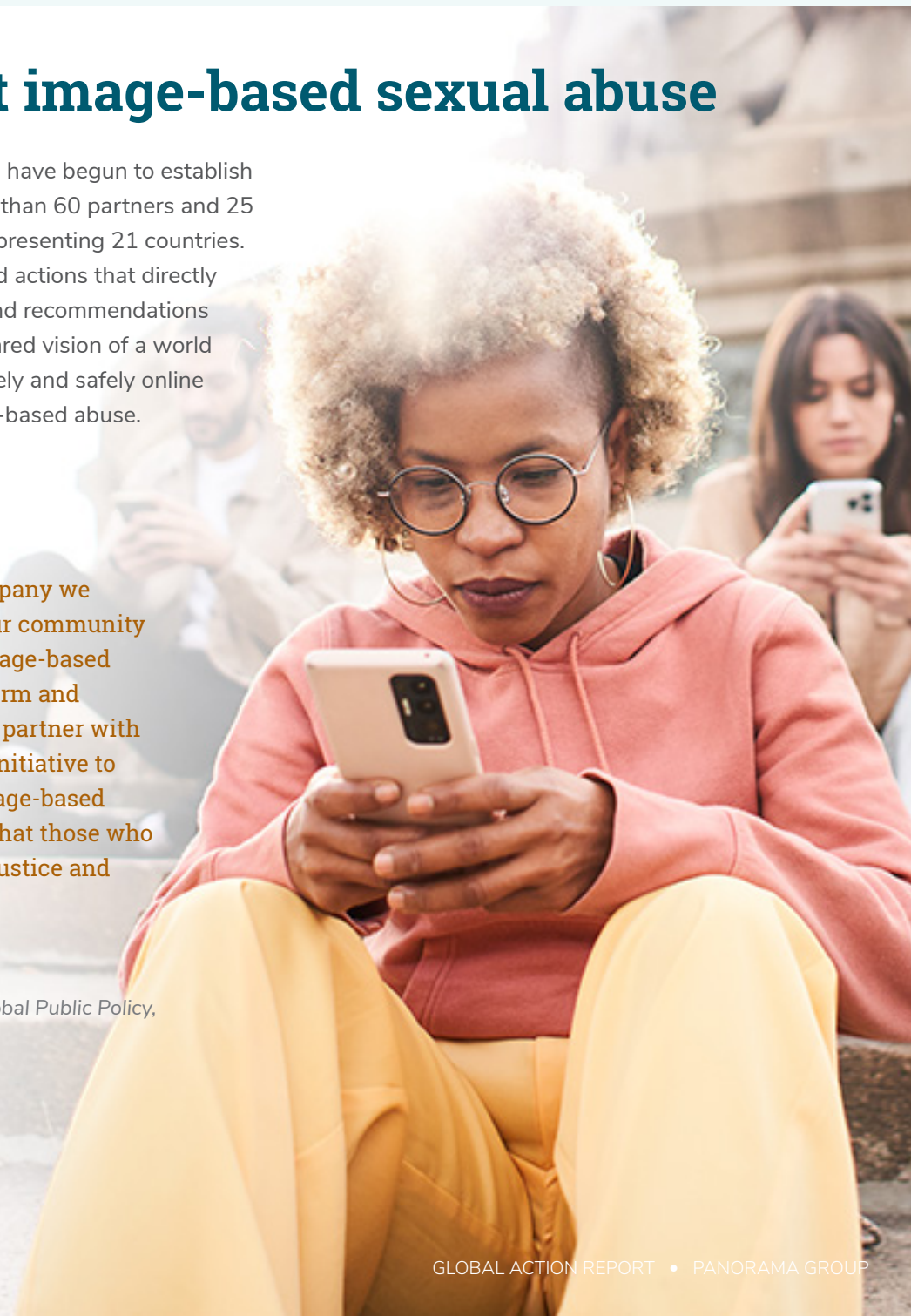
Through all of this work, we have begun to establish a growing coalition of more than 60 partners and 25 lived experience experts, representing 21 countries. This group will take targeted actions that directly align with the core needs and recommendations from partners under the shared vision of a world where everyone may be freely and safely online without the threat of image-based abuse.



As a woman-led tech company we have a responsibility to our community to prevent and address image-based sexual abuse on our platform and beyond. We are pleased to partner with Panorama Global on this initiative to raise awareness about image-based sexual abuse and ensure that those who experience it receive the justice and care they need.



**Payton Iheme**  
VP, Head of Global Public Policy,  
Bumble







# Elevating innovations and recommendations from youth mental health groups

Panorama's collaborative funds are powerful tools for elevating and advancing an entire field, because we don't just pool philanthropic funding, but also facilitate collaboration and learning, and provide capacity building and technical assistance.

[The Upswing Fund for Adolescent Mental Health](#), for example, has facilitated knowledge sharing among previously disconnected peers and amplified their insights for funders and policymakers looking to better support the mental health and well-being of BIPOC and LGBTQ+ youth.

There is growing awareness that marginalized youth require culturally responsive support, but it's clear that we have more to do. The dedicated work of our grantee partners gives us hope that with increased investment, they can continue to rise to the challenge and provide youth with the quality care they need.

Here are two examples of Upswing sharing insights with partners and funders to help advance the field.

## Peer-led learning sessions

Upswing's advisors and partners have led learning sessions on a wide range of issues important to the mental health of BIPOC and LGBTQ+ youth. These

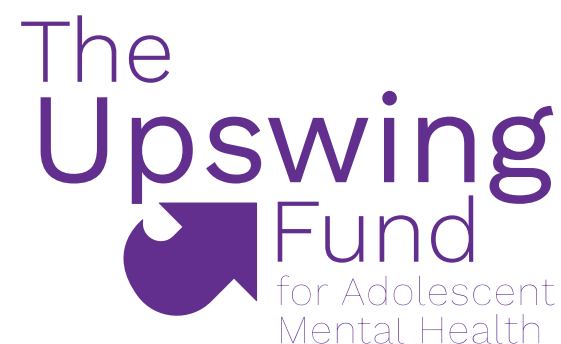
peer-led presentations highlight innovative tools, best practices, and new resources that help the Upswing community deepen their expertise and connect with peers and partners they otherwise might not have.

Topics have ranged from innovations in digital behavioral health tools to a deep-dive of the current evidence base for gender-affirming medical care. These presentations have been led by researchers, mental health practitioners, expert advisors, advocates, and many others.

## Community-based recommendations

Our team gathered recommendations and insights through a series of in-depth interviews with grantee partners about common challenges that prevent adolescents of color and LGBTQ+ youth from getting the culturally responsive care that they need.

The [resulting report](#) centered the voices of frontline providers and recommended specific, actionable opportunities to close equity gaps.



Our thanks to The Upswing Fund for connecting us with other organizations who share the same passion for our work. It's been enlightening to hear from others and to think about programmatic strategies from other perspectives. We've loved the opportunity to learn and collaborate with others and welcome any future chances to do so again!



Julia Cuba Lewis  
CEO,  
Girls Empowerment Network

Panorama accelerates the pace of change, powered by our resources and expertise — **and our team of problem solvers.**







Your vision.



Our platform.



Impact.



PANORAMA  
GROUP



**Panorama is a platform for social change build on audacious thinking, radical collaboration, and bold action.**

We believe no goal is too audacious, no possibility is out of bounds, and there is no limit to what we can accomplish when we work together. Learn more about us at each of the websites below.

[ThePanoramaGroup.com](http://ThePanoramaGroup.com)

[PanoramaGlobal.org](http://PanoramaGlobal.org)

[PanoramaStrategy.com](http://PanoramaStrategy.com)

[PanoramaAction.org](http://PanoramaAction.org)

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